# Campus Improvement Plan 2021/2023

"Edgewood By Choice"



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### **EDGEWOOD H S Site Base**

Name	Position
Stormy, Wilcoxson	Business
Howard, Kay	Community
Smith, Melinda	Parent
Erwin, Meggie	Non Teaching District Professional
Hohnstreiter, John	Principal
Armstreet, Anastasia	Assistant Principal
Jones, Randee	Teacher CTE
Antoine, Stacy	Teacher Special Pop
Henson, Candace	Teacher Core

#### **Mission**

The Mission of Edgewood ISD, the heart of the community, is to equip all learners for a life of success through caring, engaging, and collaborative instruction in a variety of programs along with competitive extracurricular opportunities that motivate and transform each student to reach his/her full potential to become highly productive citizens.

#### **Vision**

Edgewood By Choice-Leaders in student success strengthened by hometown values

Goal 1: Excellence for all students

Goal 2: Students prepared for life beyond Edgewood ISD

Goal 3: Positive relationships between students, staff, parents, and community

#### Nondiscrimination Notice

**Goal 1.** Edgewood High School Will Maintain Exemplary Attendance.

**Objective 1.** Edgewood High School will maintain an average daily attendance of 97%. Evaluation through TxEIS.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Daily phone contact with parents of absent students. (Target Group: All)	Campus Administrative Secretary	August-May	(L)Local Fund	Summative - Increase student attendance
				09/11/20 - Pending
Careful attendance reporting and PEIMS coding (Target Group: All)	Campus Administrative Secretary , Principal , Teachers	August-May	(L)Local Fund	Summative - Accurate student attendance
				09/11/20 - Pending
3. Perfect Attendance Reward (Target Group: All)	Principal	August-May	(L)Local Fund - \$300	Summative - Increase number of students wil perfect attendance
				09/11/20 - Pending
4. Prizes for superior attendance (Target Group: All)	Principal	August-May	(L)Local Fund - \$900	Summative - Increase in the number of students eligible for the drawing
				09/11/20 - Pending
5. Field trip reward for highest daily average attendance for class group. (Target Group: All)	Principal	August-May	(L)Local Fund - \$500	Summative - Increase class group attendance
				09/11/20 - Pending
6. Addition of High School Special Education Teacher to address learning loss among special education students. (Target Group: SPED,9th,10th,11th,12th) (Strategic Priorities: 2) (ESF: 5)	Assistant Principal , Principal	2021-2023	(F)ESSER III	03/28/23 - Pending (S)

Goal 2. Edgewood High School Student Population Will Reach Their Full Potential.

Objective 1. Performance Objective: All students will reach high standards and reach proficiency in math, reading, and ELA.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Disaggregate 2019-20 EOC, PBM, PSAT Data (Target Group: All)	All Staff	August-May	(L)Local Fund	Summative - Increase EOC Level 2 Performance and PSAT/SAT/ACT Commended Performance
2. Target Individual Weaknesses utilizing differentiated instruction, tutorial time, and before/after school tutorials. (Target Group: All) (Strategic Priorities: 2) (ESF: 5)	Assistant Principal , Campus Counselor , Principal , Teachers	2021 - 2023	(F)ESSER III - \$6,657.66, (S)State Compensatory Program	Summative - Increase in EOC, SAT, ACT, TSI scores as well as course-work progression.  09/11/20 - Pending
3. Provide summer acceleration for students who did not meet 'Approaches Grade Level' performance (Target Group: 9th,10th,11th,12th) (Strategic Priorities: 2) (ESF: 5.3,5.4)	Assistant Principal , Campus Counselor , Principal , Teachers	2021 - 2023	(F)ESSER III - \$8,981.66	Summative - Improve EOC scores 09/11/20 - Pending
4. Provide "at risk", 504, and special education students with at least 25 minutes of daily core instruction.  Mind Play: classroom instruction supplement targeting our special population students.  (Target Group: ESL,SPED,AtRisk,9th,10th,11th,12th)  (Strategic Priorities: 2) (ESF: 5)	Principal , Special Ed Teachers, Teachers	2021 - 2023	(F)ESSER III - \$6,500	Summative - Progress and report cards with all students passing core classes. Increase of EOC scores.  09/11/20 - Pending
5. Provide ESL with 45 minutes of daily instruction by a certified ESL instructor (Target Group: ESL)	ESL Teacher	August-May	(F)Title III, Part A - \$6,341	Summative - Increase ESL success in courses  09/11/20 - Pending
6. Offer staff development opportunities to increase academic performance (Target Group: All)	Principal	August-May	(F)Title II, Part A - \$4,241, (L)Local Fund - \$6,646	Summative - Documentation of staff training  09/11/20 - Pending
7. Bridge the gap from COVID departure (March 2019-current). Utilize data from TEA Benchmark and Map test, with IXL as intervention tool. (Target Group: All)	All Staff	Sept 2020 to June 2021	(L)Local Fund	09/11/20 - Pending

Goal 2. Edgewood High School Student Population Will Reach Their Full Potential.

Objective 1. Performance Objective: All students will reach high standards and reach proficiency in math, reading, and ELA.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
8. Educational Tech: Kajeet Hot Spots: allow students to access instruction from home. (Target Group: All,9th,10th,11th,12th) (Strategic Priorities: 2,3) (ESF: 4,5)	Assistant Principal , Director of Technology, Principal	2021 - 2023	(F)ESSER III - \$15,000	03/28/23 - Pending (S)
9. MAP Testing: address learning loss by implementing high quality assessments to provide targeted instruction and intervention. (Target Group: 9th,10th) (Strategic Priorities: 2) (ESF: 5)	Assistant Principal , Campus Counselor , Counselor PK-12, Principal , Teachers	2021 - 2023	(F)ESSER III - \$3,825	Criteria: Summative (data meetings at beginning, middle, and end of school year.)  03/28/23 - Pending (S)
10. Professional Development stipends for summer work to address Math and Reading gaps. (Target Group: All) (Strategic Priorities: 2) (ESF: 5,5.1)	Assistant Principal , Principal	2021 - 2023	(F)ESSER III - \$5,000	03/28/23 - Pending (S)

**Goal 3.** Edgewood High School Will Maintain A Superior Graduation Rate.

**Objective 1.** All students will graduate from high school.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Identify at risk students. (Target Group: AtRisk)	Campus Counselor	August-May	(L)Local Fund - \$250	Summative - Maintain less than 1% drop out rate 09/11/20 - Pending
2. Offer A+ for credit recovery (Target Group: All)	Principal	August-May	(S)State Compensatory Program - \$4,500	Summative - Number of students recovering credit and staying on track for graduation  09/11/20 - Pending
3. Educational services for at risk including academic counseling and career/college day (Target Group: AtRisk)	Campus Counselor , Principal	August-May	(L)Local Fund - \$567.50	Summative - Maintain less than 1% drop out rate 09/11/20 - Pending
Offer pregnancy related services (Target Group: F)	Campus Counselor , School Nurse	August-May	(L)Local Fund - \$317.50	Summative - Student returns to school after pregnancy or graduates  09/11/20 - Pending

**Goal 4.** Edgewood High School Will Meet College and Career Readiness Standards.

**Objective 1.** 1. Edgewood High School will offer a minimum of 18, up to 30 college hours as well as AP courses.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Continue to offer college and AP courses through TVCC and TXVSN (Target Group: All)	Campus Counselor , Principal	August-May	(L)Local Fund - \$14,200, (S)TXVSN Grant - \$12,000	Summative - Increase enrollment in college and AP courses  09/11/20 - Pending
Provide course description and student action plans (Target Group: All)	Campus Counselor , Principal	March-May	(L)Local Fund	Summative - Number of parents attending course information night 09/11/20 - Pending
3. Every student will have a graduation plan (Target Group: All)	Campus Counselor	January	(L)Local Fund	Summative - Digital documentation  09/11/20 - Pending

**Goal 4.** Edgewood High School Will Meet College and Career Readiness Standards.

**Objective 2.** 2. Edgewood High School will perform at or above state average on college entrance exams.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Provide opportunities for testing strategies workshops and practice exams. (Target Group: 11th,12th)	Campus Counselor , Principal	August-May	(L)Local Fund - \$250	Summative - Number of students attending
, ,				09/11/20 - Pending
Educate parents/students on waivers, registrations and cost of PSAT/ACT/SAT/TSI. (Target Group: All)	Campus Counselor , Principal	September	(L)Local Fund	Summative - Increase number of students registering for tests and increasing the number of students receiving waivers.
				09/11/20 - Pending
3. Provide testing site for PSAT/SAT/TSI (Target Group: All)	Campus Counselor	October-May	(L)Local Fund	Summative - Increasing the number of students taking state level tests.
				09/11/20 - Pending
4. Provide senior day at neighboring Junior College or Community College (Target Group: 12th)	Campus Counselor	August-May	(L)Local Fund - \$75	Summative - Increase student awareness and attendance
,				09/11/20 - Pending
5. Transport juniors to Junior Day at TVCC (Target Group: 11th)	Campus Counselor	January-May	(L)Local Fund - \$75	Summative - Increase number of attenndees
				09/11/20 - Pending
6. Allow 2 college visitation days for juniors and seniors (Target Group: 11th,12th)	Campus Administrative Secretary , Principal	August-May	(L)Local Fund	Summative - Documentation of college visit
				09/11/20 - Pending
7. Provide opportunities for college fairs (Target Group: 11th,12th)	Campus Counselor	August-May	(L)Local Fund - \$75	Summative - Increase knowledge of college choices
				09/11/20 - Pending
8. Provide information about scholarships (Target Group: All)	Campus Counselor , Principal	August-May	(L)Local Fund	Summative - Increase number of scholarships received
				09/11/20 - Pending

**Goal 5.** Edgewood High School Will Serve All Gifted and Talented Students.

**Objective 1.** All gifted and talented students will be identified and served in all four core subject areas and have opportunities to work on projects individually and in groups.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Identification of GT students across all populations (Target Group: All)	G/T Coordinator	August- December	(L)Local Fund , (S)Gifted & Talented Funds - \$600	Summative - Number of students identified
				09/11/20 - Pending
Train all core teachers in differentiated instruction. (Target Group: All)	Principal , Teachers	August-May	(L)Local Fund - \$600, (S)Gifted & Talented Funds - \$400	Summative - Documentation of training
				09/11/20 - Pending
3. Provide information about honor leadership programs provided by colleges (Target	Campus Counselor , G/T Coordinator	August-May	(L)Local Fund , (S)Gifted & Talented Funds	Summative - Students attending
Group: All)				09/11/20 - Pending
4. Allow students to participate in UIL, Academic Rodeo, United Nations and other competitions. (Target Group: GT)	Campus Counselor , G/T Coordinator , Principal	August-May	(L)Local Fund - \$600, (S)Gifted & Talented Funds - \$810	Summative - Students attending competitions
				09/11/20 - Pending
5. Challenge students with project and problem solving activities during concentrated instruction time. (Target Group: GT)	G/T Coordinator	August-May	(L)Local Fund	Summative - Presentation of projects
				09/11/20 - Pending

**Goal 6.** Edgewood High School Will Promote Parental Involvement.

Objective 1. Increase parental involvement with academic and extracurricular activities

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Meet with parents and students for pre- registration activities (Target Group: All)	Campus Counselor , Principal	March-May	(L)Local Fund	Summative - Attendance documentation
				09/11/20 - Pending
2. Promote meet the teacher and open house through District Webpage, Facebook, Flyers, and local newspaper (Target Group: All)	Principal , Teachers	August-May	(L)Local Fund	Summative - Attendance documentation
and recall newspaper (ranget eneapt / iii)				09/11/20 - Pending
3. Provide financial aid orientation for parents and students. (Target Group: 12th)	Campus Counselor	September-May	(L)Local Fund	Summative - Attendance at webinars and programs
				09/11/20 - Pending
4. Notification of good behavior and attendance and general information (Target Group: All)	Assistant Principal , Campus Counselor , Principal , Teachers	August-May	(L)Local Fund	Summative - Progress reports and positive contact
Group. All)				09/11/20 - Pending
5. Promote parental attendance at booster club and PTO meetings (Target Group: All)	All Staff	August-May	(L)Local Fund	Summative - Number of parents at meetings and working activities
				09/11/20 - Pending
6. Conduct individual parent/student academic meetings for incoming freshmen (Target Group: 9th)	Principal	January-May	(L)Local Fund	Summative - Number of parents attending meetings
3.545. 54.7				09/11/20 - Pending

Goal 7. Edgewood High School Students Enrolled in CTE Courses Will Utilize the Coherent Sequence of Courses for Program Certifications and Skills Mastery.

**Objective 1.** Increase the number of students taking a coherent sequence of courses in CTE.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Provide staff development to improve instruction in CTE courses. (Target Group: All)	Principal , Teachers	August-July	(S)CTE - \$3,000	Summative - Documentation of training
				09/11/20 - Pending
2. Provide a CTE Handbook (Target Group: All)	Campus Counselor	August-July	(S)CTE	Summative - Handbooks given to parents
				09/11/20 - Pending
3. Provide opportunities for certifications in the areas of health science, business, agriculture and family consumer science. (Target Group:	Teachers	August-May	(S)CTE - \$5,885	Summative - Number of students receiving certifications.
CTE)				09/11/20 - Pending
4. Provide CTE Fair (Target Group: CTE)	Campus Counselor , Principal	January-May	(S)CTE	Summative - Number of students attending
				09/11/20 - Pending
5. Ensure special population students enrolled in CTE sequence courses is comparable to membership in grades 9-12. (Target Group:	Campus Counselor , Principal , Teachers	August-May		Summative - Student AAR report an PEIMS coding
All)				09/11/20 - Pending

Goal 8. Edgewood High School Students Will Be Taught By Highly Qualified Staff.

**Objective 1.** 100% of faculty will be considered high qualifed.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
Conduct recruitment activities to ensure highly qualified personnel in all positions.     Masters Stipend, High Need Area Stipend, Teledoc (Target Group: All)	Principal	August-July	(L)Local Fund - \$24,676	Summative - Quantity of applicants that are considred highly qualified.  09/11/20 - Pending
2. Review all teacher certifications, testing requirements, and specialized training. (Target Group: All)	Principal	August-July	(L)Local Fund	Summative - Documentation in personnel files and professional develoment certificiates.  09/11/20 - Pending
3. Ensure low income students and minority students are not taught at higher rates than other student groups by non-highly qualified personnel. (Target Group: All)	Principal	August-July	(L)Local Fund	Summative - Master schedule and class lists  09/11/20 - Pending
Retention bonus to retain quality staff.     (Strategic Priorities: 1) (ESF: 2)	Principal , Superintendent	2021 - 2022	(F)ESSER III	03/28/23 - Pending (S)

Goal 9. Edgewood High School Will Promote A Safe School Environment Conducive To Learning.

**Objective 1.** Edgewood High School will decrease the number of known discipline incidences.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Promote a safe and drug free school through implementation of: Red Ribbon Week, Dating and Violence Protection, Bus Safety and Alcohol/Drug Awareness Programs. (Target Group: All)	All Staff	August-May	(F)Title IV, Part A - \$500	Summative - Documentation through lesson plans and assembly presentations.  09/11/20 - Pending
2. Provide staff development on drug, dating violence prevention and school safety. (Target Group: All)	Principal , School Nurse	August-May	(F)Title II, Part A - \$500	Summative - Professional Development Records  09/11/20 - Pending
3. Invite qualified presenters to speak on student issues including dating abuse and violence, suicide prevention, and conflict resolution. (Target Group: All)	Assistant Principal , Campus Counselor , Principal	August-May	(L)Local Fund	Summative - Calendared events 09/11/20 - Pending
Utilize security and surveillance system     (Target Group: All)	Principal	August-July	(L)Local Fund - \$118,000	Summative - Security Reports 09/11/20 - Pending
5. Emphasize emergency reponse plan/conduct drills (Target Group: All)	Assistant Principal	August-May	(L)Local Fund	Summative - Campus emergency reports  09/11/20 - Pending
6. Mental Health Counselor: address the social emotional needs of our students and parents. (Target Group: 9th,10th,11th,12th) (ESF: 3)	Assistant Principal , Mental Health Counselor, Principal	2021 - 2023	(F)ESSER III - \$10,164, (F)IDEA - B - \$4,506	03/28/23 - Pending (S)
7. PK - 12 Counselor: allow EISD to add a mental health counselor and a counselor that has no other duties except counseling services for all students PK - 12. (Target Group: All) (ESF: 3)	Counselor PK-12, Principal	2021 - 2022	(F)ESSER III - \$14,043.25	03/28/23 - Pending (S)

Goal 10. (HB 4545 student AIP and Growth) Provide the 30 hours per content area to students not meeting previous year STAAR, with success and growth for each student.

**Objective 1.** (4545) Provide Accelerated instruction through tutorials and study skills for all students not meeting standards on the previous year STAAR.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
No strategies defined.				

# Resources

Resource	Source	
No rows defined.		

# **Comprehensive Needs Assessment**